 BSNL <i>Connecting Bharat</i> <small>Security • Affordability • Reliability</small>	Bharat Sanchar Nigam Limited Establishment Branch, Corporate office, Estt. -IV Section, 5 th Floor, BSB Janpath, New Delhi-01. Email: agmestt4@gmail.com
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No.:BSNLCO-A/16(12)/2024-ESTAB

Dated: 15.05.2025

To,

All Heads of Recruiting / Territorial Circles,
 Bharat Sanchar Nigam Limited.

Sub: - Implementation of DoP&T OM dated 28.12.2023 for reservation in promotion for PwBD category in JTO(T) cadre - compliance of Hon'ble PB CAT order dated 02.05.2024 in OA No. 3069/2022 and 3319/2022 filed by Vijay Pal & others.

Sir,

This is regarding implementation of DoP&T OM dated 28.12.2023 for reservation in promotion in respect of JTO(T) cadre on notional basis w.e.f. 30.06.2016 onwards, subject to fulfillment of the eligibility conditions as outlined in DoP&T O.M dated 17.05.2022. The promotion to JTO(T) cadre are made only through Limited Internal Competitive Examinations (LICE). Accordingly, the said OM dated 28.12.2023 has been implemented by reviewing the results of LICEs held for the vacancy years 2016-17, 2017-18, and 2021, including the Special LICE for VY 2021 and consequently revised results have been declared vide letter No. BSNLCO-11/20(11)/1/2025-RECTT-CO dated 16.04.2025 in respect of the identified PwBD candidates who appeared in these LICEs.

2. In few instances, circles have been seeking clarifications regarding implementation of revised results for JTO LICE in respect of PwBD candidates. Accordingly, following points are clarified:


Sl No	Status /query	Processes to be followed/ clarification
1	Candidates who are working as JE when the revised results are declared.	All selected candidates shall be sent for Phase-I induction training, as it is done in Normal LICE. On successful completion of Phase-I induction training, they will be appointed as JTO on notional basis per para 5 (ii) of OM dated 28.12.2023.
2	Candidates who are already working as JTO when the revised results are declared.	<p>Candidates whose current parent circle and selected circles are same, then the employee's promotion to JTO cadre shall be antedated on notional basis for the Vacancy Year as per revised result in terms of para 5 (ii) of OM dated 28.12.2023.</p> <p>Candidates whose current parent circle and selected circles are different, then the selected PwBD candidate shall be given an option either to avail promotion in the JTO cadre in the selected circle as per revised result or to remain as a JTO in the current circle (forgo PwBD category selection). In case the candidates opts for joining the selected circle as per revised results of LICE, he will be relieved by the present circle to join the circle for which he has been selected. On joining the selected circle, his promotion to JTO cadre shall be antedated on notional basis for the Vacancy Year of the revised result as per para 5 (ii) of OM dated 28.12.2023.</p>

पंजीकृत एवं निगमित कॉर्पोरेट कार्यालय: भारत संचार भवन, एच. सी. माथुर लेन, जनपथ, नई दिल्ली-110001
 Regd. & Corporate Office: Bharat Sanchar Bhawan, H. C. Mathur Lane, Janpath, New Delhi-110001.
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3	Whether any JTO to JE reversion order is to be issued to the officials who are already working as JTO.	No reversion to JE cadre is required.
4	Whether the officials who are already working in the JTO cadre has to undergo 10 weeks JTO Phase-I training, 4 weeks field training and Phase-II training again.	If the candidate has already passed / qualified the mandatory trainings, it is not required to send them for the same training again.
5	Notional promotion with reference to the vacancy year of the revised result for both the candidates stated at 1 & 2 above.	The promotion of all the candidates selected in the revised result for a particular Vacancy Year is to be allowed on notional basis in terms of para 5 (ii) of OM dated 28.12.2023. In such cases, the benefit of promotion will be allowed on notional basis with reference to immediate junior of the candidate as per revised result till the date of actual promotion in the grade of JTO.
6	Seniority of selected PwBD candidates in the revised result of the LICEs held for the vacancy years 2016-17, 2017-18, and 2021, including the Special LICE for VY 2021.	The seniority of the selected candidates as per revised result shall be determined as per Note No. 6 below the Schedule of JTO(T) RR 2014 against the selected vacancy year as per revised result declared vide letter dated 16.04.2025.

3. This issues with the approval of competent authority.


15/5/2025
(M. Maniombi)
Assistant General Manager (Estt. IV)

Copy to:

- i. PPS to Director (HR), BSNL CO, New Delhi
- ii. PGM (Rectt), BSNL CO, New Delhi
- iii. PGM(Estt), BSNL CO New Delhi
- iv. BSNL intranet Portal